

Rand Mutual Assurance putting a spotlight on safety and prevention in the workplace

The inaugural Prevention Awards, presented by Rand Mutual Assurance (RMA) with pride, recently honoured innovation, hard effort, and success in worker health, safety, and wellness in the metals industry. This esteemed occasion demonstrated RMA's and its Metals clients' persistent dedication to establishing safer and better work conditions for nearly 700 000 workers across organisations.

Prominent individuals graced the occasion, including the Chief Inspector of the Department of Employment and Labour, the Acting Commissioner of the Compensation Fund, our Metals sector stakeholders, and representatives from numerous labour and employer unions. Their presence served as a reminder of the need for cooperation and shared accountability in promoting workplace safety, health, and wellness.

The awards honoured outstanding companies, employees, and initiatives that have shown originality and calibre in preventative efforts. The success of last year's Prevention Conference was followed by this year's awards, underscoring RMA's dedication to cooperation and ongoing development.


Since its launch in 2022, RMA's Prevention Programme has expanded rapidly, involving over 50 companies across approximately 135 sites, and having a positive influence on about 24 000 lives. Notable accomplishments include companies who have demonstrated a reduction in their disabling injury frequency rates (DIFRs) in less than a year.

"Our objective has always been clear: a 30% decrease in the incidence rate within the Metals industry by 2030", said Mandla Shezi, Group Chief Executive Officer (CEO) of RMA. *"With the dedication and collaborative spirit of everyone involved, we are confident in achieving this target."*

The RMA Top Prevention Award, the Best Prevention Campaign Award, and the Rising Star of the Year Award were among the seven distinct categories whose recipients were honoured during the evening. Every award emphasised the value of persistent work and dedication to workplace safety.

The CEO stressed, *"Collaboration is the cornerstone of our success as RMA looks to the future. We all have a responsibility to work together to create a safer workplace. Let's make an effort to be more and do more to make sure that every worker gets home safely."*

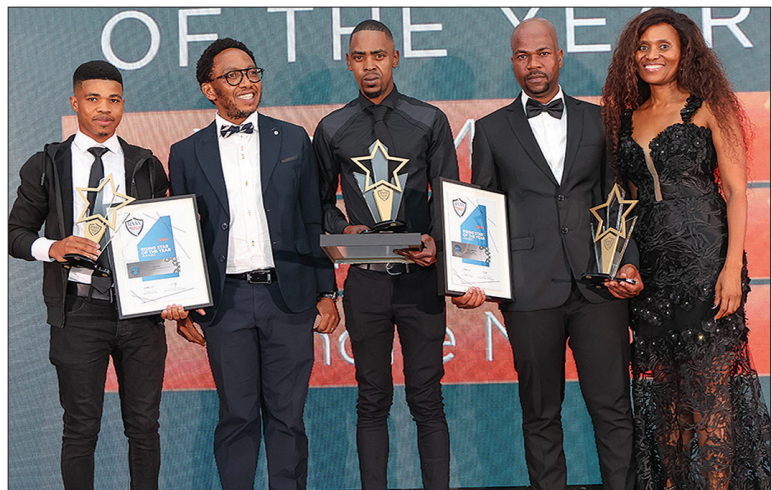
A moving message was delivered as the event came to an end: *"Nobody goes to work to die. Workplaces that are safer for both employees and managers are more effective and productive. It benefits everyone equally."*

For more information on the RMA Prevention Programme, please contact rmaphvention@randmutual.co.za. 



Prevention Champion Award

Photograph: courtesy of RMA



Rising Star Award

Photograph: courtesy of RMA



Top Prevention Award

Photograph: courtesy of RMA